

Indiana

Energy Efficiency Jobs in America

53,445
Total Jobs



What are EE jobs?

Jobs that reduce energy use by improving efficiency in appliances, buildings, data systems, financing, new technologies, and more.

What do EE workers do?

- **Manufacture and install** high-efficiency systems, controls, windows, insulation, and ENERGY STAR-certified appliances and products in existing and new homes, as well as commercial, and industrial buildings.
- **Design and construct** high-performance buildings such as those earning nationally recognized sustainability and environmental performance ratings.
- **Upgrade and repair** heating, air conditioning, and ventilation (HVAC) and water heating equipment.
- **Educate** property owners and managers on building improvements to unlock savings for businesses, homeowners, schools, states, municipalities, military bases, and more.
- **Analyze building data** using software to maximize energy savings through targeted performance improvements and behavioral changes.
- **Review and approve loans** to finance energy savings performance contracts to improve the comfort, health, and operational costs of buildings.

How does EE compare to other energy sectors in Indiana?

Energy efficiency is the largest energy sector in Indiana.



TDS = Transmission, Distribution, & Storage

EPG = Electric Power Generation

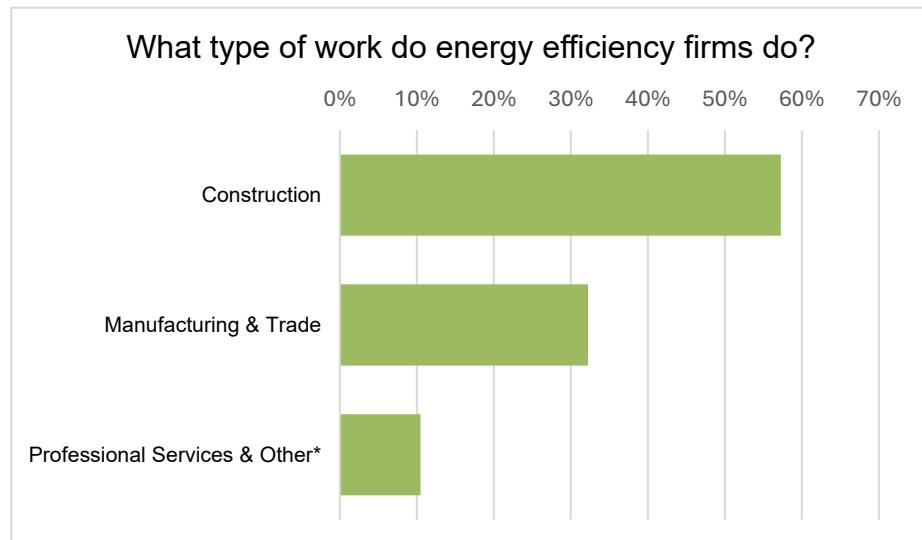
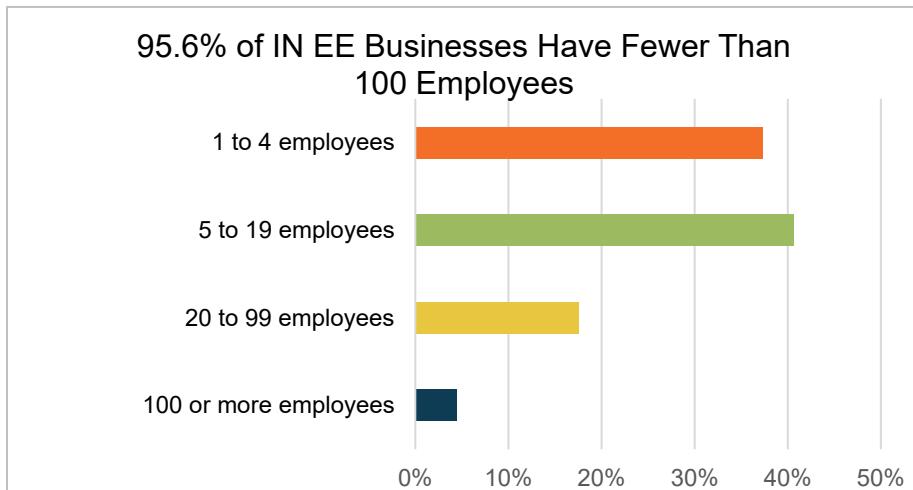
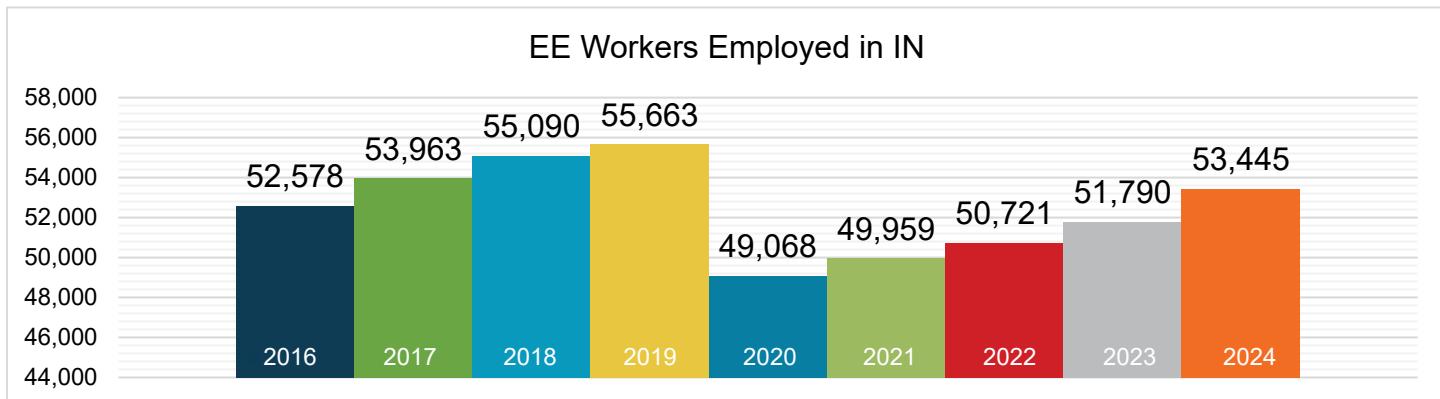
**Nuclear - EPG & Fuels = 136

*Includes other energy subsectors such as corn ethanol, woody biomass, large hydropower, and others.

Presented by:

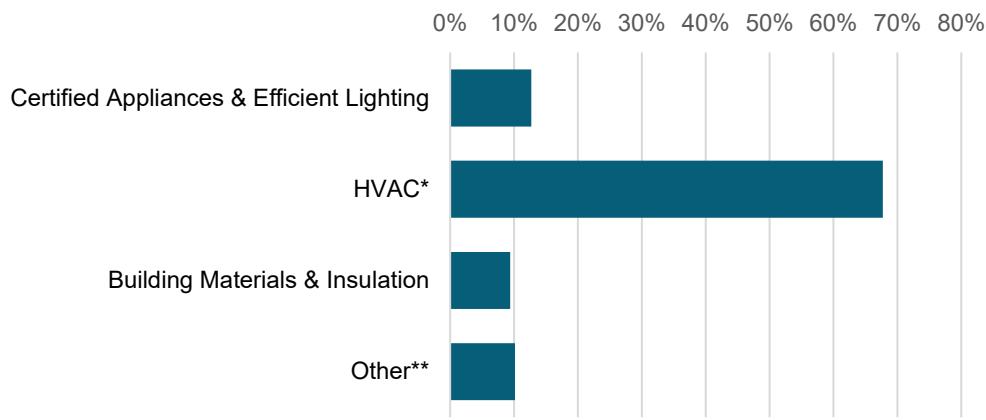


What does EE look like in Indiana?



*Professional services include finance, accounting, architecture, engineering, research and development, and more. The "other" category includes roles in maintenance, business operations, and nonprofit organizations.

What energy efficiency sectors employ the most workers?



Certified Appliances = ENERGY STAR-certified appliances

*Heating, ventilation, air conditioning of higher than standard efficiency/renewable heating and cooling

**Other includes energy audits, building certifications, and software services

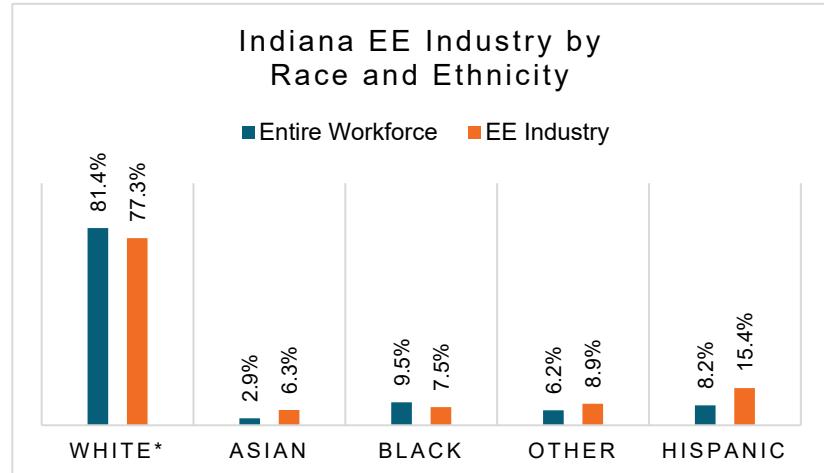
10%
of Indiana
EE workers are
veterans



How representative is the EE workforce in Indiana?

Demographic data is critical to measure progress towards a more representative EE workforce. Tracking this data helps show how well Indiana's EE workforce reflects the communities it serves and where gaps remain.

Expanded training programs in Indiana can help ensure energy efficiency careers are accessible to all.



*Includes non-Hispanic and Hispanic whites.

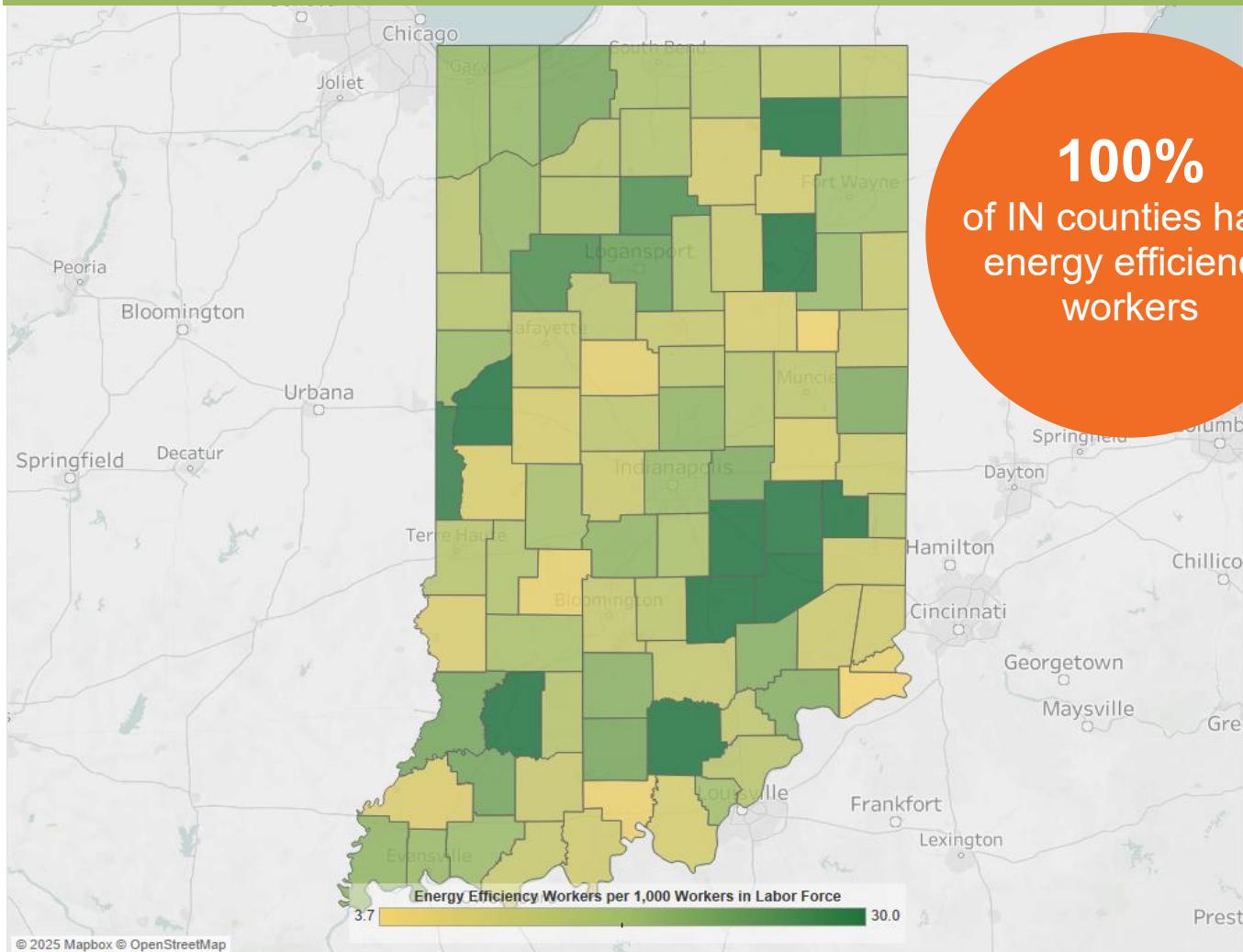
Gender in the Indiana EE Workforce



Note: The U.S. Bureau of Labor Statistics (BLS) only includes two genders in their survey. Nonbinary gender data is missing from this document due to this limitation.

Energy efficiency jobs are everywhere

EE Jobs by County



100%
of IN counties have
energy efficiency
workers

The energy efficiency job concentration displayed above is capped at thirty jobs per thousand in order to maintain observable differences between the majority of counties within the state. This is done to eliminate the influence outliers have on overall color gradient. For a full list of energy efficiency jobs by county, please visit the Department of Energy's (DOE) United States Energy and Employment Report (USEER) County-Level data site at <https://www.energy.gov/media/348937>.

Congressional		Metropolitan Areas			
District	Jobs	Area	Jobs	Area	Jobs
1	5,440	Bloomington	804	Lafayette-West Lafayette	1,221
2	5,139	Chicago-Naperville-Elgin	4,749	Louisville/Jefferson County	1,796
3	6,317	Cincinnati	176	Michigan City-La Porte	857
4	4,508	Columbus	1,519	Muncie	569
5	5,072	Elkhart-Goshen	1,817	South Bend-Mishawaka	1,873
6	8,088	Evansville	2,380	Terre Haute	909
7	8,637	Fort Wayne	3,688	Rural	11,186
8	5,640	Indianapolis-Carmel-Anderson	19,498		
9	4,605	Kokomo	403		

State Senate

District	Jobs	District	Jobs	District	Jobs	District	Jobs
1	740	16	1,226	31	1,488	46	1,679
2	923	17	901	32	1,623	47	931
3	1,086	18	731	33	1,687	48	697
4	902	19	768	34	1,298	49	1,465
5	1,074	20	1,284	35	1,597	50	1,004
6	950	21	900	36	1,341		
7	608	22	763	37	462		
8	838	23	895	38	783		
9	709	24	758	39	1,213		
10	994	25	630	40	800		
11	1,129	26	741	41	1,906		
12	1,275	27	489	42	1,428		
13	1,190	28	2,089	43	550		
14	1,226	29	1,344	44	742		
15	1,185	30	1,575	45	829		

State House of Representatives

District	Jobs	District	Jobs	District	Jobs	District	Jobs
1	417	28	239	55	347	82	563
2	510	29	780	56	318	83	527
3	488	30	401	57	412	84	593
4	644	31	255	58	500	85	391
5	713	32	706	59	1,437	86	797
6	275	33	264	60	194	87	919
7	448	34	471	61	559	88	517
8	487	35	208	62	249	89	854
9	554	36	365	63	775	90	667
10	290	37	553	64	649	91	733
11	478	38	208	65	483	92	1,022
12	459	39	831	66	457	93	724
13	566	40	466	67	506	94	468
14	428	41	330	68	181	95	916
15	447	42	360	69	436	96	860
16	423	43	351	70	225	97	573
17	464	44	328	71	472	98	354
18	509	45	355	72	541	99	618
19	461	46	319	73	1,668	100	1,238
20	564	47	561	74	272		
21	664	48	482	75	407		
22	282	49	703	76	800		
23	441	50	658	77	472		
24	450	51	368	78	658		
25	605	52	788	79	362		
26	460	53	589	80	730		
27	388	54	354	81	792		





The Building Performance Association (BPA) is a nonprofit industry association that serves as the hub for businesses, nonprofits, and government agencies working to make America's homes more energy-efficient, comfortable, healthy, and safe. Visit www.building-performance.org.



BW Research Partnership is a full-service, economic and workforce research consulting firm with offices in Carlsbad, California and Wrentham, Massachusetts. It is the nation's leading provider of accurate, comprehensive energy and clean energy research studies. Visit www.bwresearch.com.

Data Source: Unless otherwise stated, all data are from the August 2025 U.S. Energy and Employment Report, by the U.S. Department of Energy (see Appendix B for methodology details). This methodology—adopted by the U.S. Dept. of Energy for its 2017 U.S. Energy and Employment Report, approved by the Office of Management and Budget and grounded on data collected by the Bureau of Labor Statistics—provides the broadly accepted best accounting of all U.S. energy workers.

For questions on BPA analyses, please email: communications@building-performance.org.

