

Indiana

Energy Efficiency Jobs in America

53,445
Total Jobs

What are EE jobs?

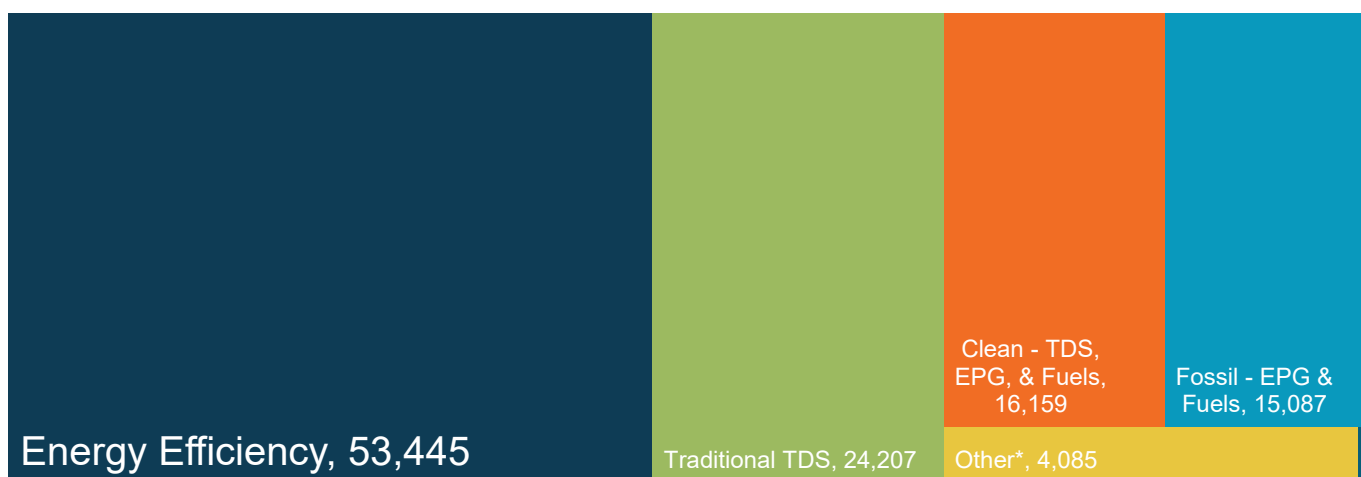
Jobs that reduce energy use by improving efficiency in appliances, buildings, data systems, financing, new technologies, and more.

What do EE workers do?

- **Manufacture and install** high-efficiency systems, controls, windows, insulation, and ENERGY STAR-certified appliances and products in existing and new homes, as well as commercial, and industrial buildings.
- **Design and construct** high-performance buildings such as those earning nationally recognized sustainability and environmental performance ratings.
- **Upgrade and repair** heating, air conditioning, and ventilation (HVAC) and water heating equipment.
- **Educate** property owners and managers on building improvements to unlock savings for businesses, homeowners, schools, states, municipalities, military bases, and more.
- **Analyze building data** using software to maximize energy savings through targeted performance improvements and behavioral changes.
- **Review and approve loans** to finance energy savings performance contracts to improve the comfort, health, and operational costs of buildings.

How does EE compare to other energy sectors in Indiana?

Energy efficiency is the largest energy sector in Indiana.



TDS = Transmission, Distribution, & Storage

EPG = Electric Power Generation

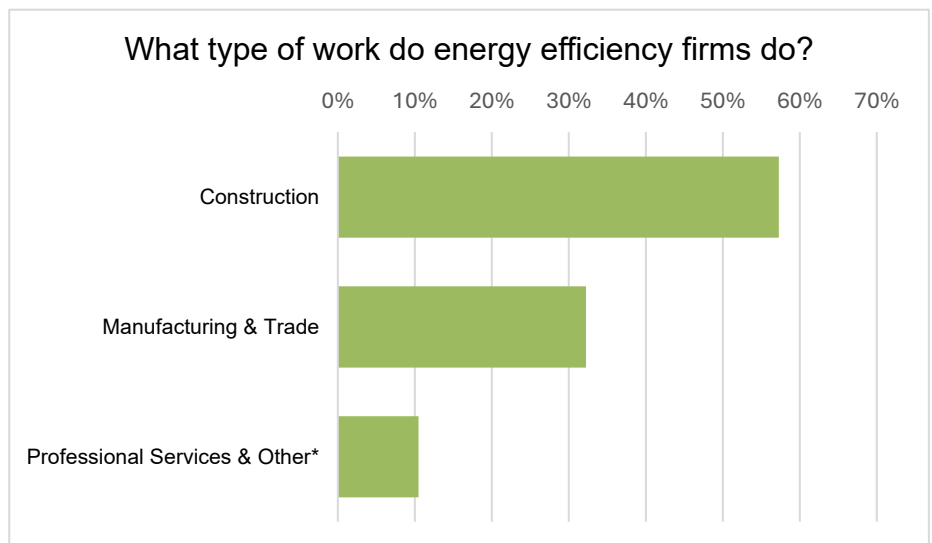
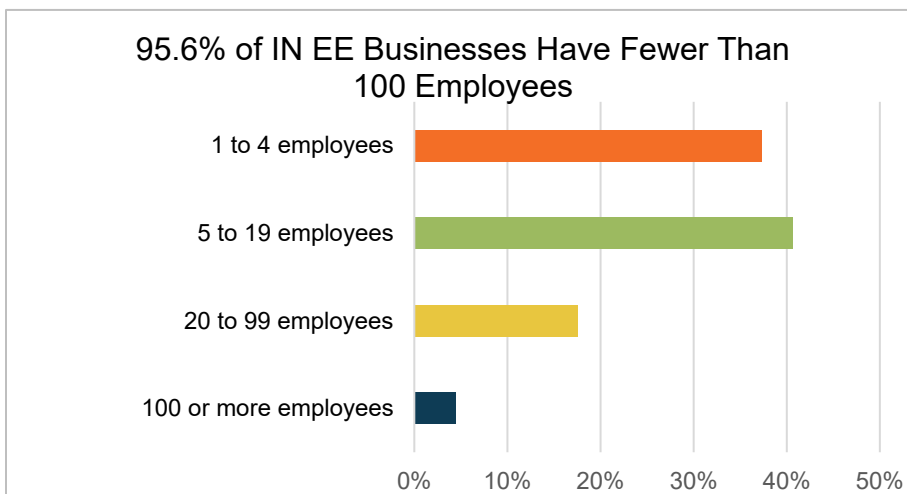
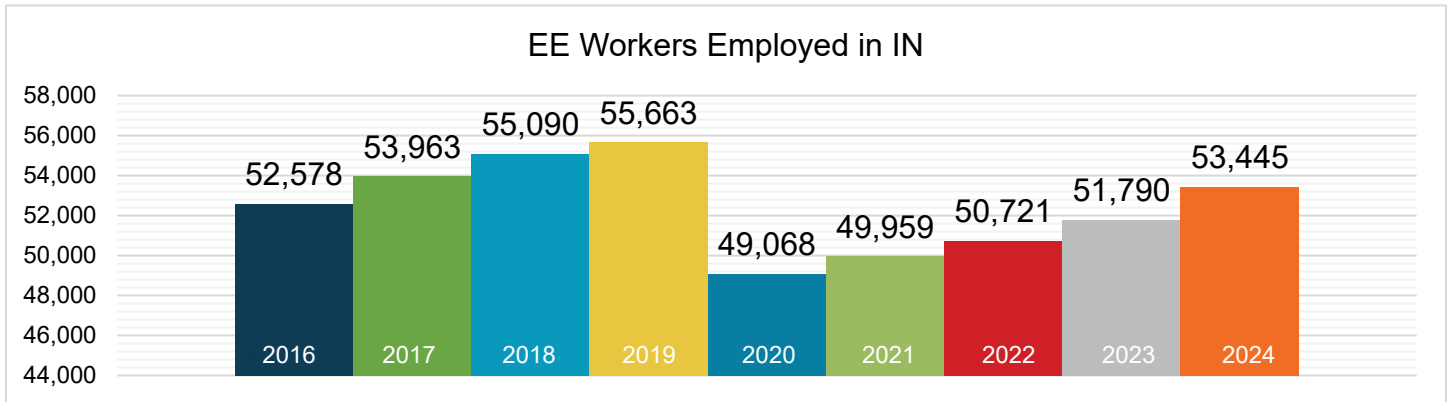
**Nuclear - EPG & Fuels = 136

*Includes other energy subsectors such as corn ethanol, woody biomass, large hydropower, and others.

Presented by:



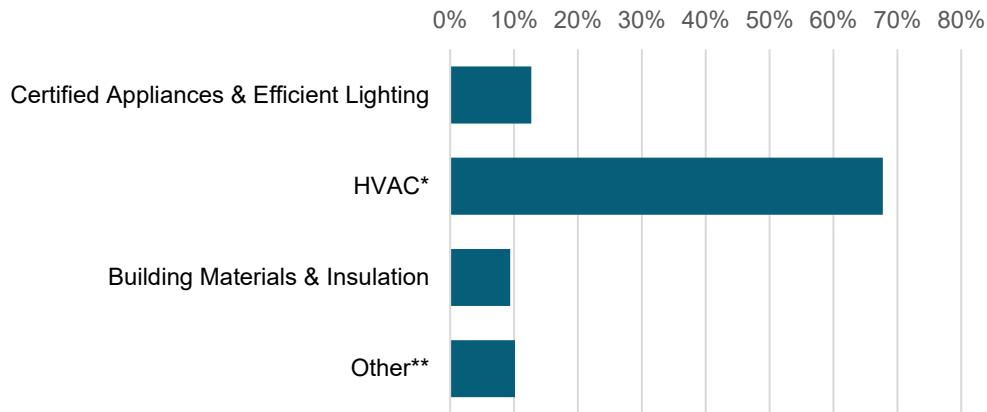
What does EE look like in Indiana?



*Professional services include finance, accounting, architecture, engineering, research and development, and more. The "other" category includes roles in maintenance, business operations, and nonprofit organizations.



What energy efficiency sectors employ the most workers?



Certified Appliances = ENERGY STAR-certified appliances

*Heating, ventilation, air conditioning of higher than standard efficiency/renewable heating and cooling

**Other includes energy audits, building certifications, and software services

10%
of Indiana
EE workers are
veterans

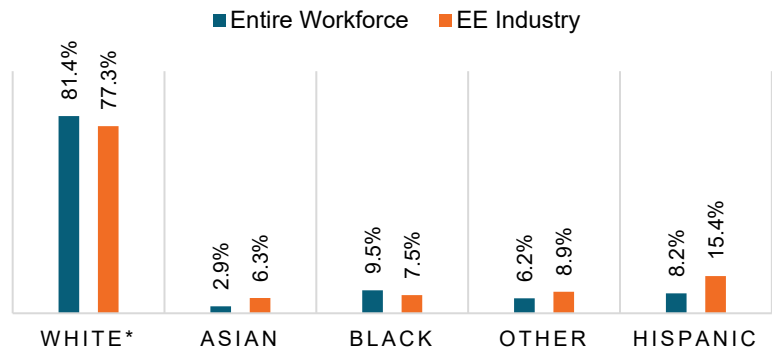


How representative is the EE workforce in Indiana?

Demographic data is critical to measure progress towards a more representative EE workforce. Tracking this data helps show how well Indiana's EE workforce reflects the communities it serves and where gaps remain.

Expanded training programs in Indiana can help ensure energy efficiency careers are accessible to all.

Indiana EE Industry by Race and Ethnicity



*Includes non-Hispanic and Hispanic whites.

Gender in the Indiana EE Workforce

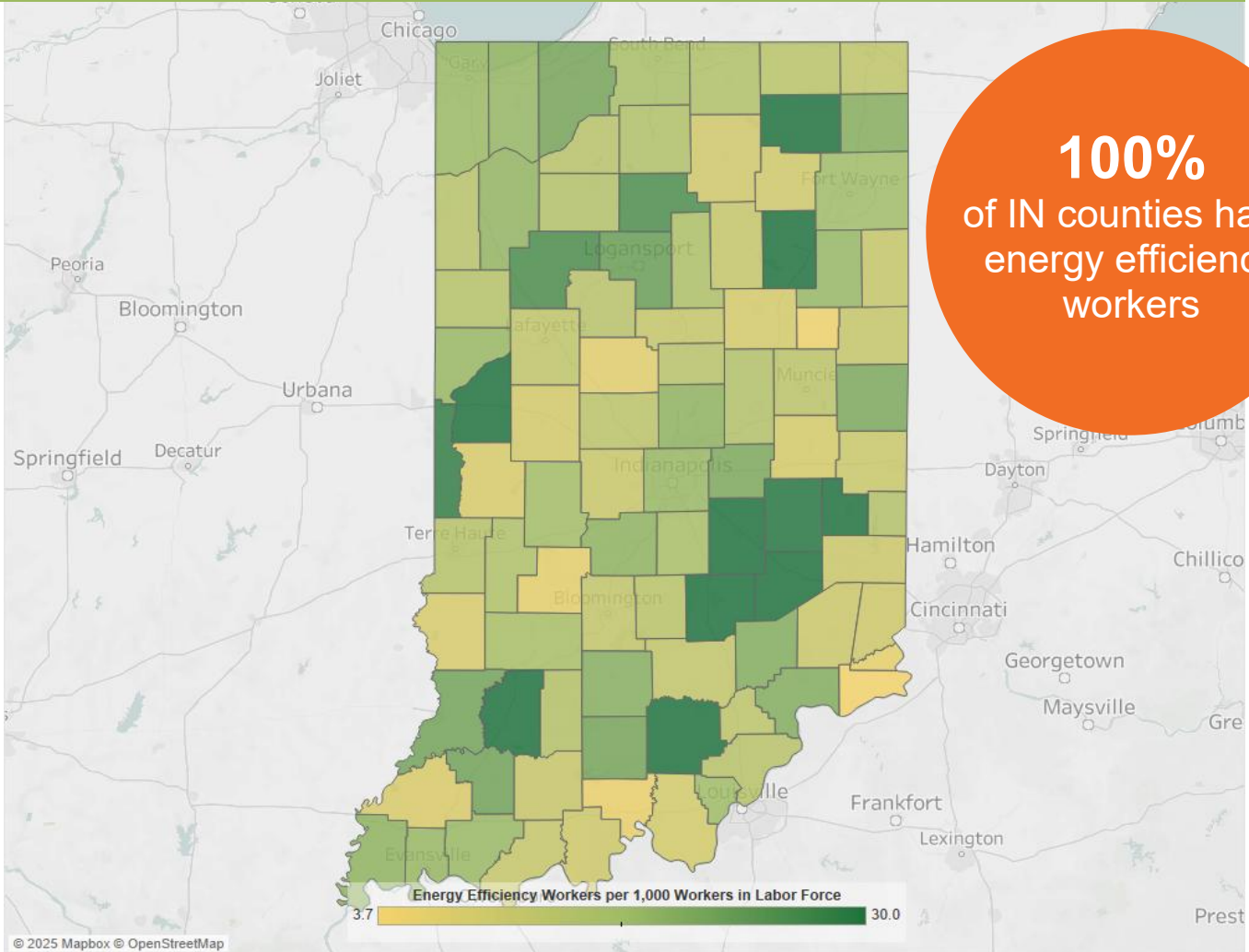


Note: The U.S. Bureau of Labor Statistics (BLS) only includes two genders in their survey. Nonbinary gender data is missing from this document due to this limitation.



Energy efficiency jobs are everywhere

EE Jobs by County



The energy efficiency job concentration displayed above is capped at thirty jobs per thousand in order to maintain observable differences between the majority of counties within the state. This is done to eliminate the influence outliers have on overall color gradient. For a full list of energy efficiency jobs by county, please visit the Department of Energy's (DOE) United States Energy and Employment Report (USEER) County-Level data site at <https://www.energy.gov/media/348937>.

Congressional		Metropolitan Areas					
District	Jobs	Area		Jobs	Area		Jobs
1	5,440	Bloomington		804	Lafayette-West Lafayette		1,221
2	5,139	Chicago-Naperville-Elgin		4,749	Louisville/Jefferson County		1,796
3	6,317	Cincinnati		176	Michigan City-La Porte		857
4	4,508	Columbus		1,519	Muncie		569
5	5,072	Elkhart-Goshen		1,817	South Bend-Mishawaka		1,873
6	8,088	Evansville		2,380	Terre Haute		909
7	8,637	Fort Wayne		3,688	Rural		11,186
8	5,640	Indianapolis-Carmel-Anderson		19,498			
9	4,605	Kokomo		403			



State Senate										
District	Jobs		District	Jobs		District	Jobs		District	Jobs
1	740		16	1,226		31	1,488		46	1,679
2	923		17	901		32	1,623		47	931
3	1,086		18	731		33	1,687		48	697
4	902		19	768		34	1,298		49	1,465
5	1,074		20	1,284		35	1,597		50	1,004
6	950		21	900		36	1,341			
7	608		22	763		37	462			
8	838		23	895		38	783			
9	709		24	758		39	1,213			
10	994		25	630		40	800			
11	1,129		26	741		41	1,906			
12	1,275		27	489		42	1,428			
13	1,190		28	2,089		43	550			
14	1,226		29	1,344		44	742			
15	1,185		30	1,575		45	829			

State House of Representatives										
District	Jobs		District	Jobs		District	Jobs		District	Jobs
1	417		28	239		55	347		82	563
2	510		29	780		56	318		83	527
3	488		30	401		57	412		84	593
4	644		31	255		58	500		85	391
5	713		32	706		59	1,437		86	797
6	275		33	264		60	194		87	919
7	448		34	471		61	559		88	517
8	487		35	208		62	249		89	854
9	554		36	365		63	775		90	667
10	290		37	553		64	649		91	733
11	478		38	208		65	483		92	1,022
12	459		39	831		66	457		93	724
13	566		40	466		67	506		94	468
14	428		41	330		68	181		95	916
15	447		42	360		69	436		96	860
16	423		43	351		70	225		97	573
17	464		44	328		71	472		98	354
18	509		45	355		72	541		99	618
19	461		46	319		73	1,668		100	1,238
20	564		47	561		74	272			
21	664		48	482		75	407			
22	282		49	703		76	800			
23	441		50	658		77	472			
24	450		51	368		78	658			
25	605		52	788		79	362			
26	460		53	589		80	730			
27	388	54	354	81	792					





The Building Performance Association (BPA) is a nonprofit industry association that serves as the hub for businesses, nonprofits, and government agencies working to make America's homes more energy-efficient, comfortable, healthy, and safe. Visit www.building-performance.org.



BW Research Partnership is a full-service, economic and workforce research consulting firm with offices in Carlsbad, California and Wrentham, Massachusetts. It is the nation's leading provider of accurate, comprehensive energy and clean energy research studies. Visit www.bwresearch.com.

Data Source: Unless otherwise stated, all data are from the August 2025 U.S. Energy and Employment Report, by the U.S. Department of Energy (see Appendix B for methodology details). This methodology—adopted by the U.S. Dept. of Energy for its 2017 U.S. Energy and Employment Report, approved by the Office of Management and Budget and grounded on data collected by the Bureau of Labor Statistics—provides the broadly accepted best accounting of all U.S. energy workers.

For questions on BPA analyses, please email: communications@building-performance.org.

