

# Delaware

## Energy Efficiency Jobs in America

11,137  
Total Jobs

### What are EE jobs?

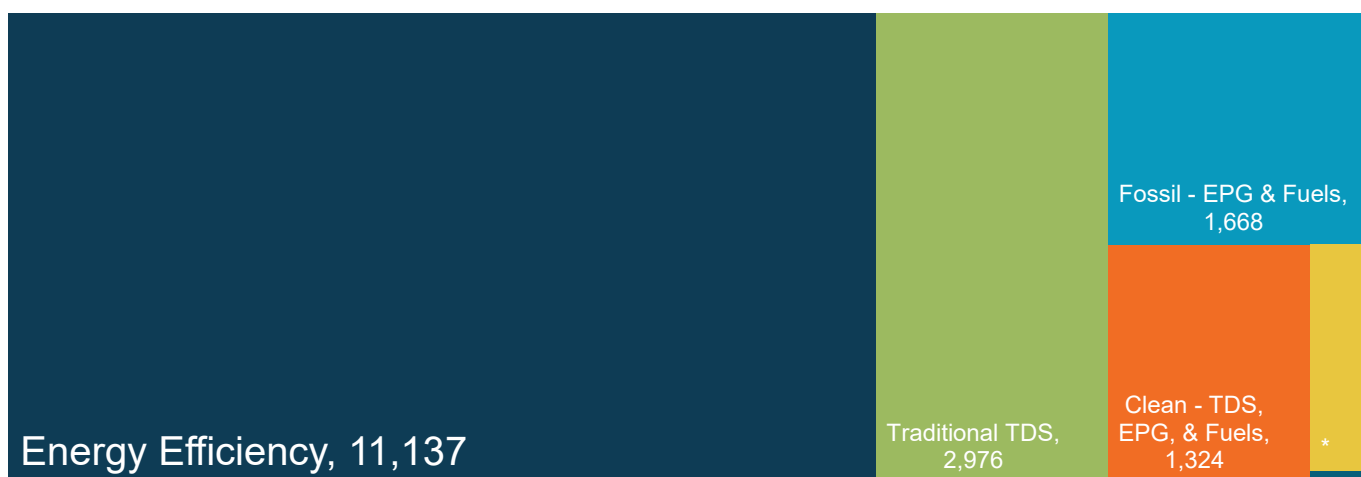
*Jobs that reduce energy use by improving efficiency in appliances, buildings, data systems, financing, new technologies, and more.*

### What do EE workers do?

- **Manufacture and install** high-efficiency systems, controls, windows, insulation, and ENERGY STAR-certified appliances and products in existing and new homes, as well as commercial, and industrial buildings.
- **Design and construct** high-performance buildings such as those earning nationally recognized sustainability and environmental performance ratings.
- **Upgrade and repair** heating, air conditioning, and ventilation (HVAC) and water heating equipment.
- **Educate** property owners and managers on building improvements to unlock savings for businesses, homeowners, schools, states, municipalities, military bases, and more.
- **Analyze building data** using software to maximize energy savings through targeted performance improvements and behavioral changes.
- **Review and approve loans** to finance energy savings performance contracts to improve the comfort, health, and operational costs of buildings.

### How does EE compare to other energy sectors in Delaware?

*Energy efficiency is the largest energy sector in Delaware.*



TDS = Transmission, Distribution, & Storage

EPG = Electric Power Generation

\*\*Nuclear - EPG & Fuels = 21

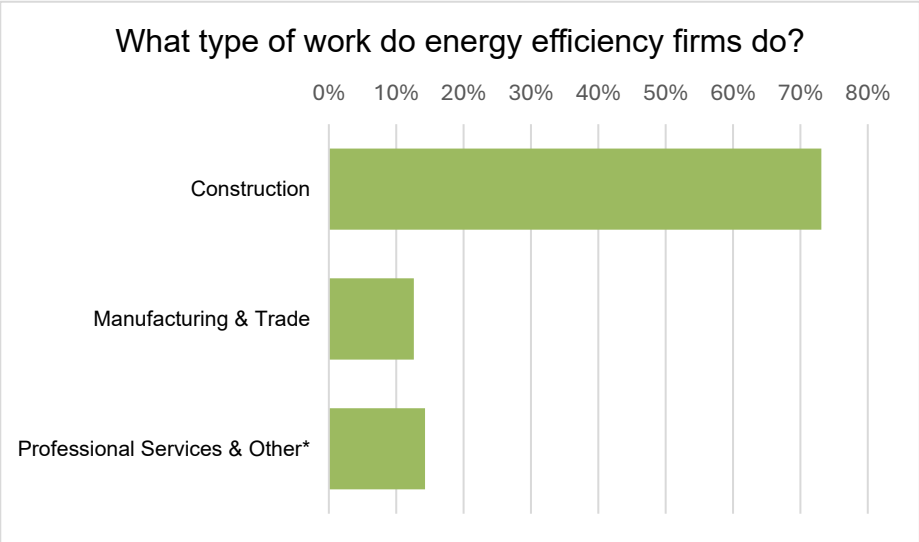
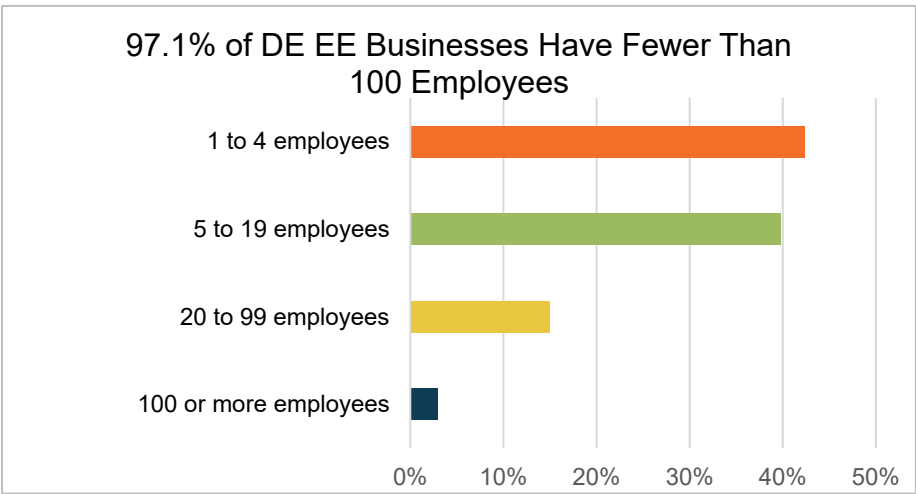
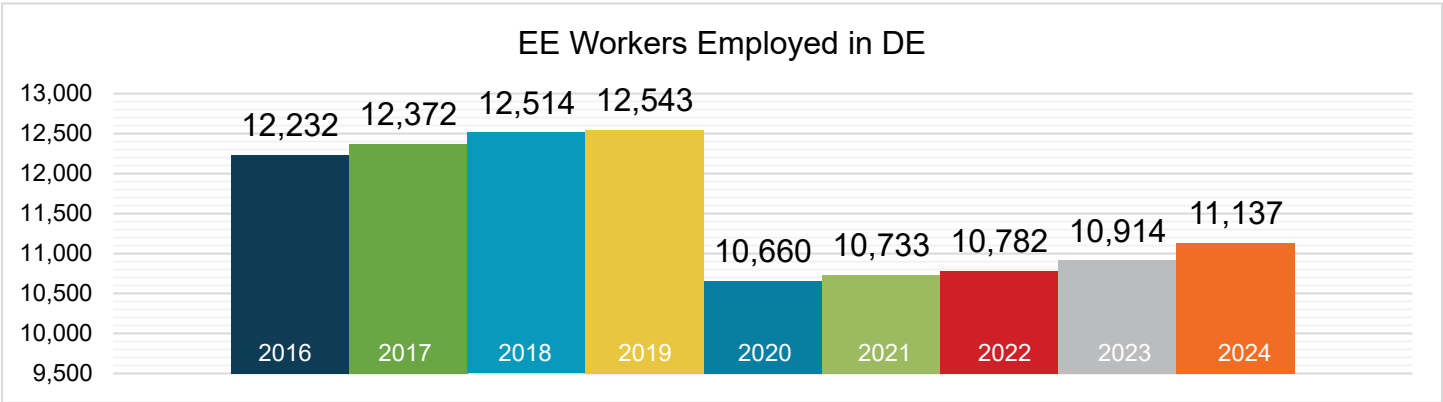
\*Other = 375

\*Includes other energy subsectors such as corn ethanol, woody biomass, large hydropower, and others.

Presented by:



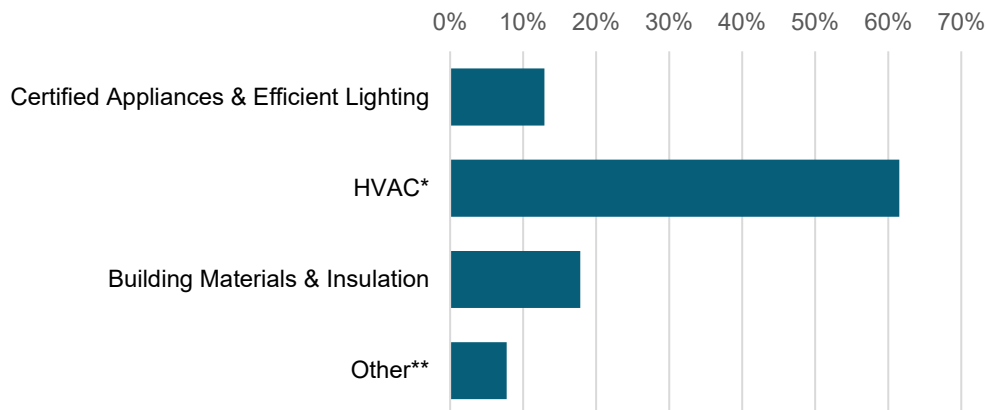
# What does EE look like in Delaware?



\*Professional services include finance, accounting, architecture, engineering, research and development, and more. The "other" category includes roles in maintenance, business operations, and nonprofit organizations.



## What energy efficiency sectors employ the most workers?



Certified Appliances = ENERGY STAR-certified appliances

\*Heating, ventilation, air conditioning of higher than standard efficiency/renewable heating and cooling

\*\*Other includes energy audits, building certifications, and software services

**9%**  
of Delaware  
EE workers are  
**veterans**

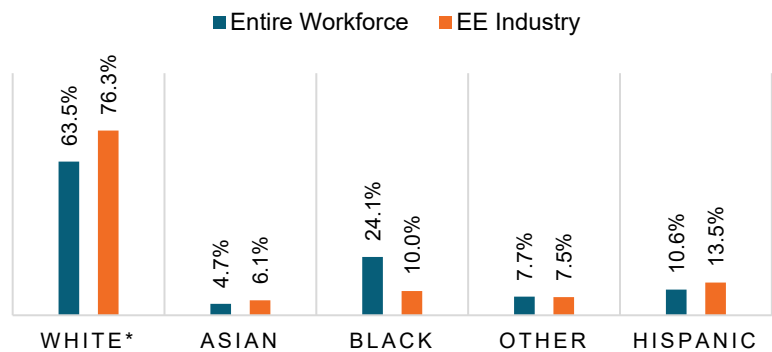


## How representative is the EE workforce in Delaware?

Demographic data is critical to measure progress towards a more representative EE workforce. Tracking this data helps show how well Delaware's EE workforce reflects the communities it serves and where gaps remain.

Expanded training programs in Delaware can help ensure energy efficiency careers are accessible to all.

### Delaware EE Industry by Race and Ethnicity



\*Includes non-Hispanic and Hispanic whites.

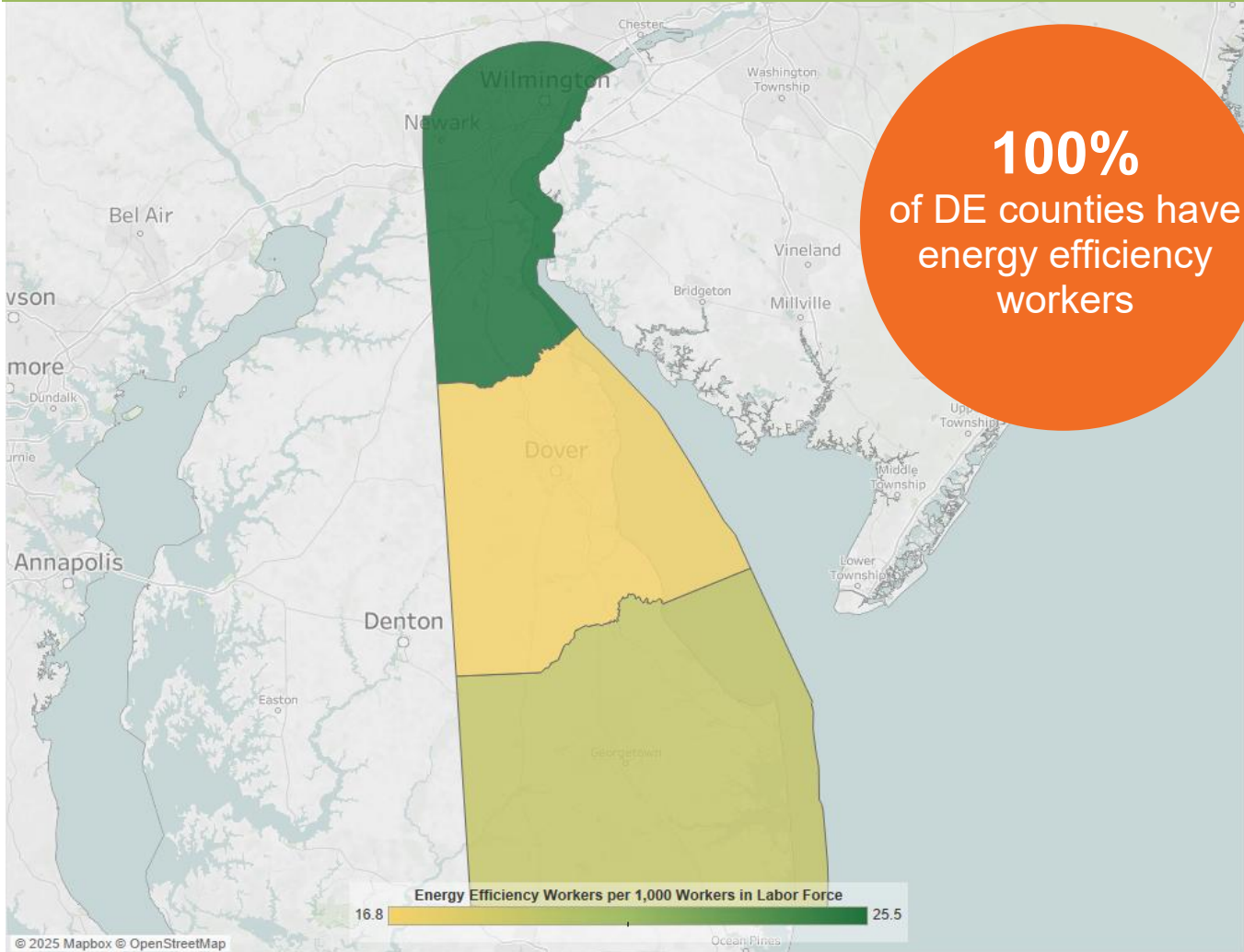
### Gender in the Delaware EE Workforce



Note: The U.S. Bureau of Labor Statistics (BLS) only includes two genders in their survey. Nonbinary gender data is missing from this document due to this limitation.

# Energy efficiency jobs are everywhere

## EE Jobs by County



Congressional		Metropolitan Areas	
District	Jobs	Area	Jobs
1	11,137	Dover	1,221
		Philadelphia-Camden-Wilmington	7,811
		Rural	2,105

State Senate						
District	Jobs		District	Jobs		District
1	662		11	790		21
2	1,238		12	643		374
3	797		13	<10		
4	365		14	445		
5	588		15	234		
6	434		16	228		
7	817		17	538		
8	776		18	306		
9	452		19	429		
10	710		20	305		

State House of Representatives				
District	Jobs		District	Jobs
1	333		22	219
2	206		23	615
3	508		24	405
4	225		25	79
5	730		26	707
6	464		27	<10
7	205		28	157
8	630		29	<10
9	10		30	166
10	321		31	241
11	280		32	241
12	236		33	32
13	232		34	184
14	99		35	106
15	546		36	157
16	<10		37	159
17	800		38	167
18	<10		39	175
19	499		40	160
20	289		41	107
21	432			





The Building Performance Association (BPA) is a nonprofit industry association that serves as the hub for businesses, nonprofits, and government agencies working to make America's homes more energy-efficient, comfortable, healthy, and safe. Visit [www.building-performance.org](http://www.building-performance.org).



BW Research Partnership is a full-service, economic and workforce research consulting firm with offices in Carlsbad, California and Wrentham, Massachusetts. It is the nation's leading provider of accurate, comprehensive energy and clean energy research studies. Visit [www.bwresearch.com](http://www.bwresearch.com).

Data Source: Unless otherwise stated, all data are from the August 2025 U.S. Energy and Employment Report, by the U.S. Department of Energy (see Appendix B for methodology details). This methodology—adopted by the U.S. Dept. of Energy for its 2017 U.S. Energy and Employment Report, approved by the Office of Management and Budget and grounded on data collected by the Bureau of Labor Statistics—provides the broadly accepted best accounting of all U.S. energy workers.

For questions on BPA analyses, please email: [communications@building-performance.org](mailto:communications@building-performance.org).

