

Skills Enhancement Fund

The Indiana Office of Economic Development (OED) offers funding to in-state businesses that are upskilling their current employees.

OED offers a range of funding opportunities to support businesses beyond the Skills Enhancement Fund. Other opportunities include grants for manufacturing readiness and the Hoosier Business Investment Tax Credit.

SEF will reimburse eligible expenses:

- Trainer wages
- Trainee wages (up to 50% of the award amount)
- Software licenses
- Travel expenses for attending training

Employees receiving training must also have an increase in wages. Awards run for a period of two years and must result in either post-secondary or nationally recognized industry credential, or specialized industry training. If the latter, it must also be recognized by a third-party.

The fund will not cover onboarding orientations for new hires, or OSHA or other federally mandated training.



SEF training supports **growing wages** and increases in marketable skills for employees without requiring them to change jobs or stop working in order to train.

It also supports employees who are training their colleagues and helps businesses offset the cost of materials and equipment, providing flexibility for Indiana companies to meet the moment in their industry.

How You Can Get Involved

Applicants must be 18-35 years old and not currently in school or working.

Applications for the Spring 2026 cohort will open in the summertime. Check status and apply [here](#).

[Learn more about
the program here!](#)