

# STEPS4GROWTH

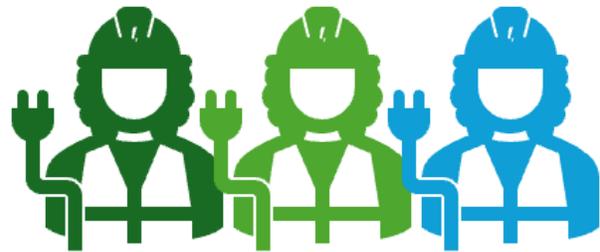
*STEPS4GROWTH is a comprehensive energy efficiency training program led by North Carolina Agricultural and Technical State University.*

STEPS4GROWTH aims to develop a national model for local workforce development initiatives that create an inclusive pipeline of professionals in energy efficiency through innovative partnerships and training, connecting individuals with jobs and supporting long-term career pathways with family-sustaining wages.

STEPS4GROWTH has partnered with 12 community colleges across four regions of North Carolina to craft a curriculum that provides the skills necessary to thrive in the energy efficiency industry, and partnered with employers such as Duke Energy and local HVAC companies to create opportunities for students.

Participants have a wide range of options for internships, earn-and-learn opportunities and part-time roles that can lead to full-time employment offerings after completing their training. Apprenticeship opportunities are also widely available.

STEPS4GROWTH has connected over 500 people to new jobs in North Carolina since September 2022.



Program fields include:

- Energy Efficiency
- Grid & Storage
- Cybersecurity
- And more

Tuition and registration fees, as well as transportation costs, may be subsidized for qualifying applicants.

## How You Can Get Involved

High school seniors, community college students, or current workers of 17 years and above with an interest in pursuing an energy efficiency job are eligible to enroll. U.S. citizenship is required.

Click the link to find out more!

[Learn more  
and join the  
program here!](#)